



College of  
Policing

BetterEvidence<sup>™</sup>  
for Better Policing

# Building Networks and Partnerships

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# Networks as a starting point....

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“Organisational and communities have always co-existed, but in the past, they have lived parallel lives. Today, they need to recognise each other and function together in ways that let each other do better what they do best”

Etienne Wenger.



# Different types of relationships

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## 1) Cooperation

- Short-term and informal partnerships

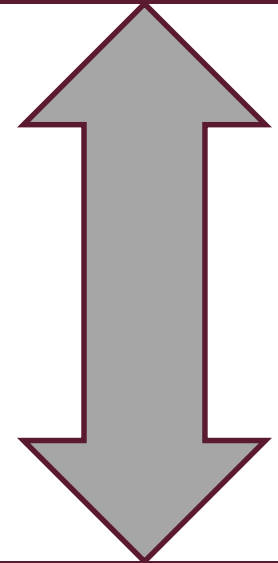
## 2) Coordination

- More formal partnerships that centre on a specific project or goal. The partnership ends with the conclusion of the project.

## 3) Collaboration

- Formalized long-term partnerships where police agencies and researchers work together on multiple projects over time.

**Knowledge transfer  
(one way)**



**Knowledge  
exchange**

# Research Evidence Partnerships

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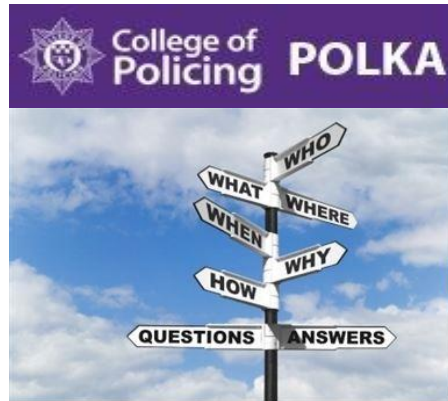


# Building Partnerships through....

Networks



Partnerships



Police Knowledge Fund



## Evidence-based Policing Support

Bringing together police forces and facilitating their efforts to develop and embed evidence into everyday policing.

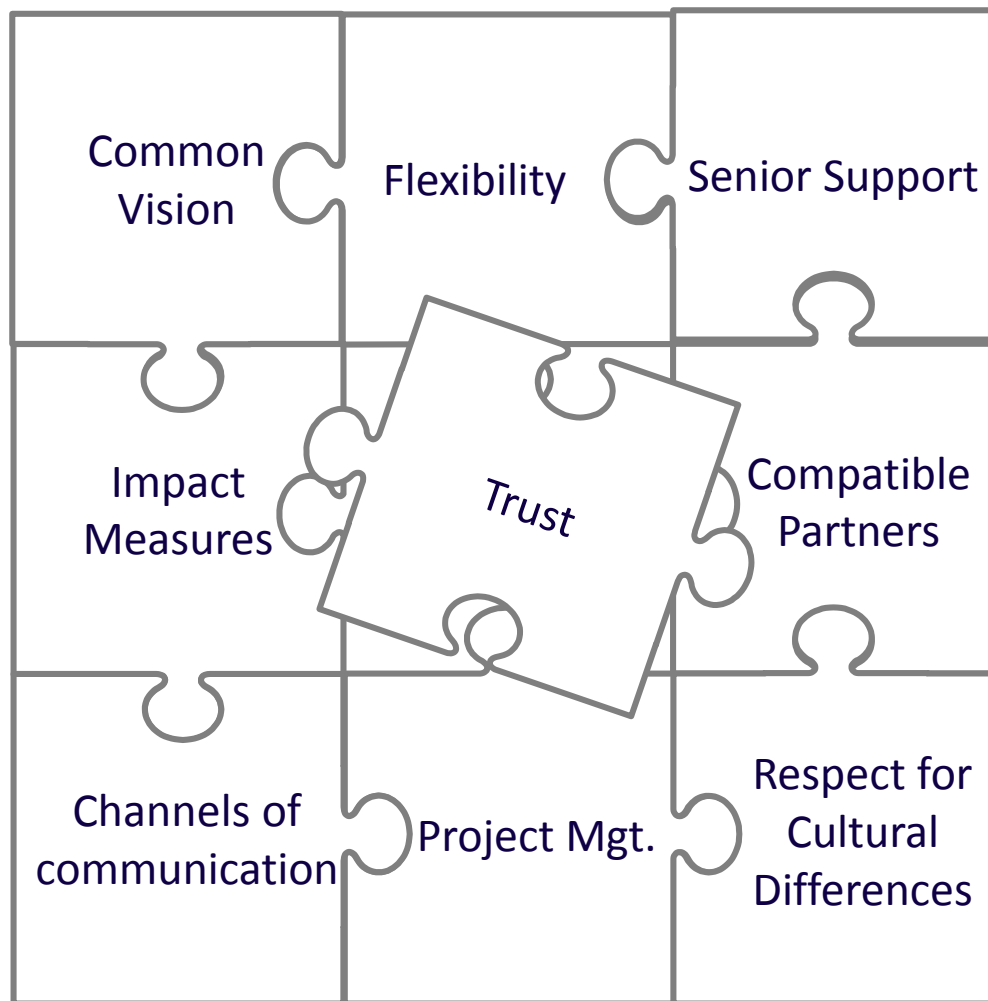
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The What Works Centre for Crime Reduction has developed this network to promote



# Building Networks....



# Collaborative behaviours: what type of broker are you?

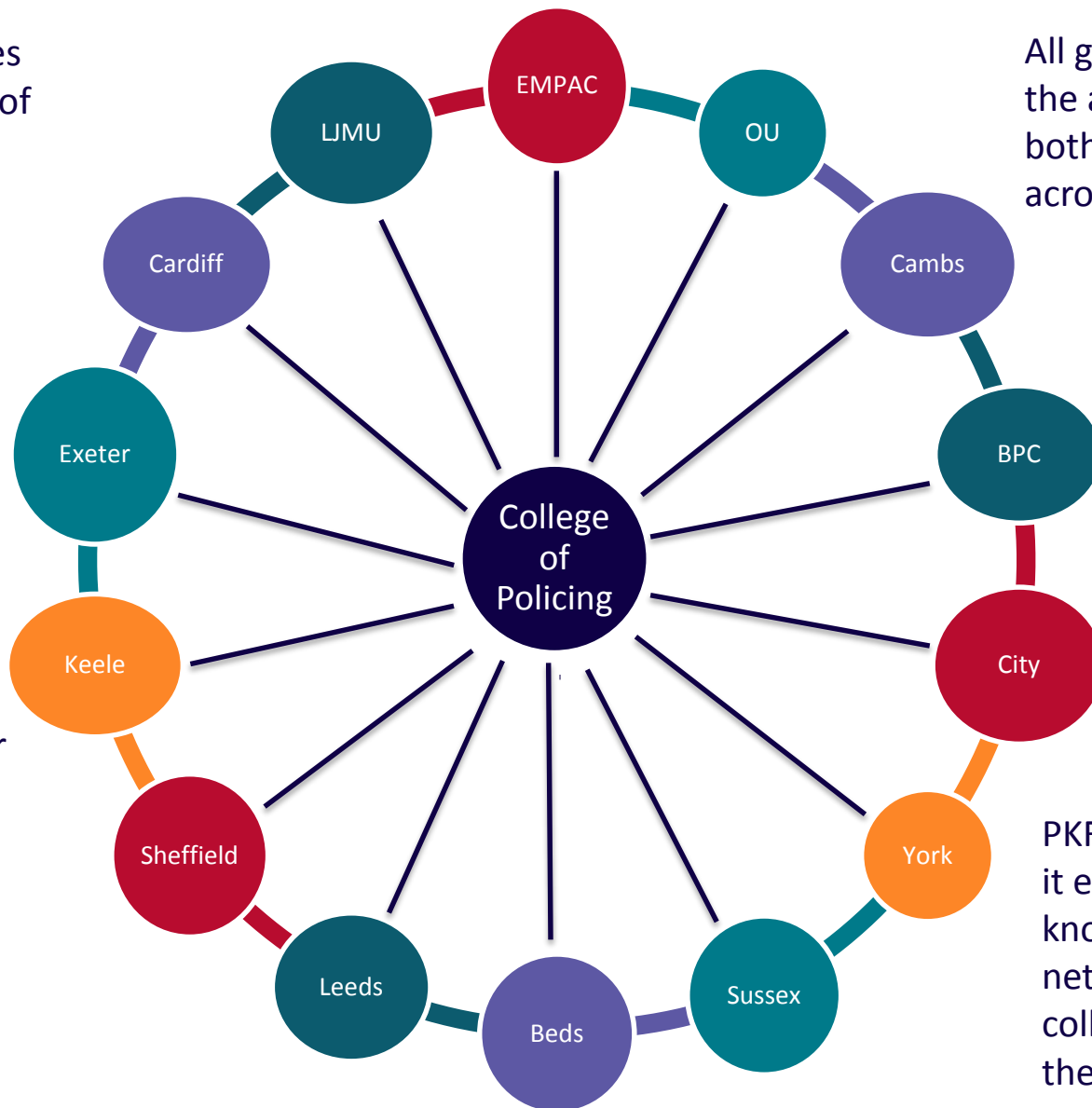
Brokerage roles	Illustration Broker 	Notes/ Benefits
<ul style="list-style-type: none"> <li>• Collaborator: Connects and shares information within their own group</li> </ul>	<p>*Flow from left to right with broker in the middle</p> 	<ul style="list-style-type: none"> <li>• May be highly central in data, but not truly well connected throughout the organization. Trusted and valued by peers in group, so vital to communications plans</li> </ul>
<ul style="list-style-type: none"> <li>• Scout takes information from outside own group and brings information into the group</li> </ul>		<ul style="list-style-type: none"> <li>• Can hold key to building change momentum in their group or may be stumbling block if they slow or bias the information exchange</li> </ul>
<ul style="list-style-type: none"> <li>• Spokesperson: takes information from within own group and transmits to individuals outside the group</li> </ul>		<ul style="list-style-type: none"> <li>• Often a pro-active person with good networking skills. Can serve as an important conduit for innovation</li> </ul>
<ul style="list-style-type: none"> <li>• Bridge Builder: Connects individuals from many different groups</li> </ul>		<ul style="list-style-type: none"> <li>• Most useful change agent role, likely an individual with the strongest networking skills and social capital. Provides a vision of options otherwise unseen because of access to more diverse information</li> </ul>
<ul style="list-style-type: none"> <li>• Facilitator: Connects individuals in the same group, who are not part of their own group</li> </ul>		<ul style="list-style-type: none"> <li>• Another high potential change agent category . Likely to be highly entrepreneurial, adaptive and successful</li> </ul>

14 child communities under the umbrella of one parent

All groups will have the ability to connect both within and across the projects

Each group has their own individual project space giving them control over what gets shared and what is visible to the other 13 groups

PKF network will make it easier to facilitate knowledge exchange, networking and collaboration across the 14 PKF projects





# Any Questions?

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