Policing Co-Director - N8 Policing Research Partnership

(New Post aimed at Senior Police officer/Police Staff representation)

Deadline: 17.00, Friday 13th March 2020

Interviews: w/c Monday 30th March 2020 (provisionally)

Overview

The N8 Policing Research Partnership (N8 PRP) was established in 2013 to enable and foster research collaborations that will help address the challenges of policing in the 21st century and achieve international excellence in policing research.

An opportunity exists to create a new post to work alongside a Director of Academic Research, exploiting and developing opportunities in research to affect the complex policing environment.

By harnessing the skills, capabilities and resources across the North of England the partnership delivers at a scale with real impact by fostering cross-force collaborations by:

- Championing high quality independent research;
- Developing evidence based policing policy and practice;
- Sharing data and exploiting data analytics;
- Enhancing research capacity and capability;
- Fostering knowledge exchange internationally;
- Pioneering a model for sustainable collaborations;
- Transforming the ways in which researchers engage with policing partners in research co-production;
- Harnessing the skills, capabilities and resources across the North of England.

The priorities of N8 PRP are:

- Building research co-production capacity in Northern Forces;
- Testing mechanisms for exploiting knowledge and expertise to strengthen the evidence-base on which policy, practice and training are developed;
- Supporting innovation in policing.

The new relationships forged through this partnership are helping to address the challenges of policing in the 21st century and achieve international excellence in policing research and impact. N8 PRP is a platform for collaborations between universities, Police and Crime Commissioners (PCCs), Government, police forces, and other partners working in policing policy, governance and practice.

N8 PRP is a collaboration of eight research-intensive universities in the North of England - Durham, Lancaster, Leeds, Liverpool, Manchester, Newcastle, Sheffield and York.

The partnership includes the police forces of Cheshire, Cumbria, Greater Manchester, Humberside, Lancashire, Merseyside, Northumbria, North Yorkshire, South Yorkshire and West Yorkshire.

The N8 PRP is now seeking a police leader, to co-direct the partnership who:
- Is currently policing at a senior level affecting and leading change in one of the forces represented;
- Has an understanding and knowledge of the research and innovation environment:
- Has a vision for the future of the N8 partnership;
- Has an understanding of the external environment, trends and developments, particularly in policing research, and the ability to think creatively to respond to, and to anticipate, trends and opportunities;
- Is an active and engaging communicator, with the ability to convey ideas to promote understanding;
- Has an ability to lead and inspire a team of regional senior colleagues behind a vision on behalf of the N8 Research Partnership and to motivate staff at all levels without direct line-management responsibility;
- With a willingness to work closely with the Academic Co-Director (to be appointed) to jointly lead N8 PRP in its next phase;
- Has a record of accomplishment of successfully establishing and maintaining effective collaboration across disciplinary, institutional and sectoral boundaries.

We are seeking Expressions of Interest for the new post as our Policing Co-Director. Potential applicants should discuss their interest with their line manager and submit:

- A CV (max. 2 pages)
- A covering letter explaining their interest in the role and how they meet the person specification.

To: Steph Abraham (N8 PRP Project Manager) – s.abraham@leeds.ac.uk

By: 17.00, Friday 13th March 2020

**Key Responsibilities**

The Policing Co-Director will be responsible for:

- Providing leadership and direction to the partnership as a whole, working closely with the Academic lead and N8 PRP Steering Group.
- Coordinating and providing leadership to the policing partners and act as a national representative of and champion for the N8 PRP notably within the policing communities.
- Working effectively with policing partners, third sector organisations and N8 Universities to further the aims of the N8 PRP through the identification of research/knowledge gaps around critical policing demand and threats;
- Chairing Steering Group meetings and strengthening relationships within and beyond the partnership;
- Working with key stakeholders - e.g. Home Office, HMICFRS, College of Policing, and NPCC to develop EBP capability and to seek to secure external funds where appropriate by representing the partnership and its value to policing;
- Ensuring the N8 PRP members work to share and embed EBP into policing practice and develop improved EBP capability;
- Liaising with other police/academic partnerships across the UK to bring the best available EBP into the N8 PRP (SIPR, EMPAC and UPSI).
This post is ‘in-kind’ by the host police organization, with estimated time commitment of approximately 1 day per month. In a similar way to national portfolios that are assumed working with National Police Chief’s Council see: https://www.npcc.police.uk/NPCCBusinessAreas/Default.aspx and is open to members of police staff in one of the N8 Policing Research Partnership police forces and OPCC.

Potential applicants should discuss their interest in the role with their superior, in order to ensure that they have sufficient time to dedicate to the role, with relief from some other duties as appropriate. In the longer term, funding for salary contributions for future years as well as for other necessary expenses can be included within the business case.

Applicants may wish to discuss the work of the project with their organisation Steering Group representative.

For enquiries, please contact the N8 PRP Project Manager, Steph Abraham – s.abraham@leeds.ac.uk