

Policing Co-Director - N8 Policing Research Partnership

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| Deadline: | 2 September 2024 |
| Interviews: | 12 and 13 September 2024 |
| Commitment: | Est. equivalent 1 day per month, 1 October 2024 – 30 September 2027. |
| Support: | 0.1fte admin assistance at Policing Co-Director's institution (N8 PRP funded). |
| Eligibility: | Eqv. Superintendent or higher at an N8 PRP member police force for the 2024-2027 phase (Cheshire, Cleveland, Cumbria, Durham, GMP, Lancashire, Merseyside, Northumbria, North Yorkshire, South Yorkshire, West Yorkshire). |

Overview

The N8 Policing Research Partnership (N8 PRP) is seeking applications for a new Policing Co-Director for the next phase of the partnership, which will run 1 October 2024 – 30 September 2027.

The Policing Co-Director will be a senior police officer (superintendents and above) at one of the partner forces. They will be expected to work closely with the Academic Co-Director and Steering Group, providing leadership and strategic direction for the partnership, and liaising with key policing stakeholders to promote and support the work of N8 PRP throughout the new phase.

The estimated time commitment is ~1 day/month, provided in-kind by the host police organisation, similar to arrangements for taking up national portfolios with National Police Chief's Council <https://www.npcc.police.uk/NPCCBusinessAreas/Default.aspx>.

N8 Policing Research Partnership

N8 PRP is a collaboration between research-intensive universities and police forces in the North of England who work together to champion, enable, and support policing research and its impact.

The partnership is funded by the member organisations. Current members are the N8 universities (Durham, Lancaster, Leeds, Liverpool, Manchester, Newcastle, Sheffield and York) and 11 police forces (Cheshire, Cleveland, Cumbria, Greater Manchester, Lancashire, Merseyside, Northumbria, North Yorkshire, South Yorkshire and West Yorkshire) in the North of England.

Established in 2013, N8 PRP makes a unique contribution to policing research in the UK by providing a forum for academics and police partners to collaborate in an equal partnership with co-produced strategy and outcomes. N8 PRP has built capacity for collaboration, funded innovative seedcorn projects, supported the development of sustainable careers in policing research, and delivered forums and opportunities for knowledge exchange. The scope and impact of N8 PRP activity is detailed in the [annual reports](#), and information on individual projects is available on our [website](#). More information about our Governance and People can be found on the [About](#) pages of the N8 PRP website.

New Phase: 2024-2027

From 1 October 2024, N8 PRP will enter a new phase that aims to drive transformative, evidence-based policing and investigate mechanisms to effectively support and measure the implementation of research.

N8 PRP will establish the Northern Evidence Based Policing Hub, comprising academic and policing partners and other stakeholders. The strategic focus of the Hub will be informed by an Annual Police Research Priorities Statement, delivered by N8 PRP policing partners as the basis of academic-police discussion and collaboration. This will increase the reach and impact of existing work, enabling police to access research more effectively and efficiently through Hub meetings, Rapid Evidence Reviews, and the Policing Innovation Forum. It will also generate innovative new research, funded by Policing Priority Research Grants.

Policing Co-Director

The estimated time commitment is ~1 day/month, provided in-kind by the host police organisation, similar to arrangements for taking up national portfolios with National Police Chief's Council

<https://www.npcc.police.uk/NPCCBusinessAreas/Default.aspx>.

Key Responsibilities

- Work closely with the Academic Co-Director to provide leadership and direction for N8 PRP.
- Provide support and co-ordination N8 PRP SPOC activity, including leading ad hoc working groups, leading on the delivery of the Annual Policing Research Priorities Statement, and ensuring that SPOCs are adequately supported to meet N8 PRP responsibilities.
- Co-chairing quarterly Steering Group meetings.
- Actively supporting and attending N8 PRP events, including Hub meetings, the annual Policing Innovation Forum, and other events as needed.
- Assigning work and providing oversight as required to the policing administrative assistant.
- Working effectively with policing partners, third sector organisations and N8 Universities to support effective engagement with N8 PRP.
- Acting as a national representative of and champion for the N8 PRP within policing communities, working with key stakeholders - e.g. Home Office, HMICFRS, College of Policing, and NPCC - to develop EBP capability and support the impact of N8 PRP activity.

Person Specification

- Currently in a senior policing post (superintendent or above) at an N8 PRP member police force.
- Understanding of the current environment, trends and developments in policing research, and the ability to think creatively to respond to, and to anticipate, trends and opportunities.
- An active and engaging communicator, with the ability to convey ideas and promote understanding across organisations and sectors.
- Ability to lead and inspire a team of regional senior colleagues and to motivate staff at all levels without direct line management responsibility.
- Commitment to building collaborative working relationships across police forces and with independent academic researchers.
- An understanding of the scope and incentives of academic research and its value and role in evidence-based policing, ideally with experience of working with academic researchers on a policing research project.
- Has a record of accomplishment of successfully establishing and maintaining effective collaboration across disciplinary, institutional and sectoral boundaries.

Application

Potential applicants should discuss their interest in the role with their superior to ensure that they have sufficient time to dedicate to the role, with relief from some other duties as appropriate.

To apply for the role, please submit the following to helen.gordon-smith@manchester.ac.uk by 2 September 2024:

- A CV (max. 2 pages)
- A covering letter explaining their interest in the role, how they meet the person specification, and confirming support from the line manager.

Applicants may wish to discuss the work of N8 PRP with their [Steering Group representative](#). For enquiries, please contact the N8 PRP Project Manager, Helen Gordon-Smith - helen.gordon-smith@manchester.ac.uk